

AIOS INSTITUTE

AIOS Readiness Scorecard

A practical diagnostic for decision quality, operating clarity, governance, and implementation readiness.

Use with the AIOS Implementation Workbook for action planning.

How to use this scorecard

Run this scorecard in a 20-minute leadership working session. Score current operating reality, not target-state ambition.

Step 1: Score honestly across all 25 prompts.

Step 2: Identify the weakest dimension first.

Step 3: Convert findings into a 90-day operating plan.

Scoring scale

1 = ad hoc and unclear

3 = partly defined and inconsistent

5 = clear, repeatable, and measurable

1. Strategic Clarity

Assess whether AI priorities are anchored in business outcomes and explicit leadership decisions.

Score each prompt from 1 to 5

<p>1. Our AI priorities are tied to measurable business outcomes.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>2. Leaders can explain where AI should create value and where it should not.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>3. Decision rights are clear when strategic trade-offs appear.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>4. Success criteria are agreed before implementation work starts.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>5. We review AI priorities on a fixed operating cadence.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>

2. Operating Design

Evaluate workflow clarity, dependencies, and handoffs needed for reliable delivery.

Score each prompt from 1 to 5

1. Core workflows are mapped with clear human and AI roles. Score

_____ _____

_____ 1 2 3 4 5 _____

2. Key data dependencies are known and owned. Score

_____ _____

_____ 1 2 3 4 5 _____

3. Handoffs between teams are defined and reliable. Score

_____ _____

_____ 1 2 3 4 5 _____

4. Tool choices follow operating needs, not novelty pressure. Score

_____ _____

_____ 1 2 3 4 5 _____

5. Critical process failure points are documented. Score

_____ _____

_____ 1 2 3 4 5 _____

3. Governance and Control

Measure governance rigor, escalation design, and oversight discipline.

Score each prompt from 1 to 5

1. Material AI decisions have named accountable owners. Score

_____ _____

_____ 1 2 3 4 5 _____

2. Risk review and escalation routes are defined. Score

_____ _____

_____ 1 2 3 4 5 _____

3. Human oversight is explicit in high-impact workflows. Score

_____ _____

_____ 1 2 3 4 5 _____

4. Policy and control updates are tracked over time. Score

_____ _____

_____ 1 2 3 4 5 _____

5. Auditability is designed into key decision flows. Score

_____ _____

_____ 1 2 3 4 5 _____

4. Implementation Discipline

Test whether sequencing, ownership, and execution loops are strong enough to deliver change.

Score each prompt from 1 to 5

<p>1. Delivery priorities are sequenced by business impact.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>2. Ownership and deadlines are explicit for each workstream.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>3. Capability gaps are identified early and addressed.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>4. Live pilots include feedback and correction loops.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>5. Adoption is measured beyond launch metrics.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>

5. Operational Performance

Review performance measurement, incident readiness, and operating learning discipline.

Score each prompt from 1 to 5

<p>1. AI-enabled workflows have clear performance metrics.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>2. Incident response exists for AI-related failures.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>3. Teams can distinguish signal from noise in reporting.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>4. Operating routines are reviewed and improved regularly.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>
<p>5. Learning is captured and reused across teams.</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Score</p> <p><input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>1 2 3 4 5</p>

Interpretation and next steps

Interpretation guide

Below 60: foundational operating risk is high.

60 to 89: progress exists but execution is fragile.

90 to 109: capable baseline with clear improvement targets.

110+: strong operating readiness with disciplined controls.

Next action

Open Workbook

Discuss Results

Get Implementation Support

Highest-priority operating gap
